

ESG Data

Governance

Breach of discipline^{*1}

Item	Boundary	FY2022	FY2023	FY2024
Corruption, fraud, or bribery (cases)	Japan and Overseas	0	2	5
Discrimination or harassment (cases)	Japan and Overseas	4	3	5
Violation or leakage of customer information (cases)	Japan and Overseas	0	0	0
Conflict of interest (cases)	Japan and Overseas	0	0	0
Money laundering or insider trading (cases)	Japan and Overseas	0	0	0
Others (cases)	Japan and Overseas	13	26	7
Total (cases)	Japan and Overseas	17	31	17

*1 The number of cases reported through internal whistleblowing channels or managerial reporting, which were found to involve breaches of the code after investigation and for which appropriate measures were taken.

Number of internal whistleblowing reports

Item	Boundary	FY2022	FY2023	FY2024
Personal relationships (cases)	Japan and Overseas	45	21	26
Harassment (cases)	Japan and Overseas	37	44	76
Legal violations, etc. (cases)	Japan and Overseas	5	15	9
Rule violations other than legal (cases)	Japan and Overseas	21	20	25
Unsatisfactory treatment (cases)	Japan and Overseas	13	18	25
Corporate ethics violations (cases)	Japan and Overseas	3	1	0
Other reports (cases)	Japan and Overseas	10	27	23
Total (cases)	Japan and Overseas	134	146	184

Employee awareness survey

Item	Boundary	FY2022	FY2023	FY2024
Degree of permeation of corporate ethics (%)	Japan and Overseas	78	76	78
Response rate (%)	Japan and Overseas	59	75 ^{*1}	72

*1 Revised in November 2025.